



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2017-12-19 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request
<input checked="" type="radio"/> Yes <input type="radio"/> No

Time
1:00 PM

Open Agenda
<input checked="" type="radio"/> Yes <input type="radio"/> No

ITEM No.:
GG-1.

TITLE:

Re-opener of the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Professionals (BTU-EP) for the 2017-2018 school year

REQUESTED ACTION:

Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Professionals (BTU-EP) for the 2017-2018 school year.

SUMMARY EXPLANATION AND BACKGROUND:

This Agreement provides 2017-2018 salary increases for eligible bargaining unit members, effective July 1, 2017 as follows: 1) Grandfathered teachers will receive 2.6% - 3.5%; 2) Grandfathered teachers on Levels T & U will receive a one-time, non-recurring \$1,000 bonus; 3) Pay for Performance teachers rated "Effective" will receive 2.6%; 4) Pay for Performance teachers rated "Highly Effective" will receive 3.51%; 5) Eligible teachers will receive a one-time, non-recurring \$300 longevity bonus. Copies of the attachments are available at the Board Members' Office on the 14th floor of the K.C. Wright Administrative Center. A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Continuous Improvement Goal 3: Effective Communication

FINANCIAL IMPACT:

The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$24,295,813 for the 2017-2018 school year, including fringe benefits.

EXHIBITS: (List)

(1) Exhibit1_BTUExecutive Summary1718 (2) Exhibit2_BTURatificationLetter (3) Exhibit3_BTUContract1718 - ONLINE

BOARD ACTION:

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Robert W. Runcie	Phone: 754-321-2600
Name: Linda Gonzalez	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Linda S. Gonzalez - Director

Signature

Approved In Open Board Meeting On: _____

By: _____
School Board Chair